

SuperLife workplace savings scheme

Ethica Fund

Fund update for the quarter ended 31 December 2025

This fund update was first made publicly available on 12 February 2026.

What is the purpose of this update?

This document tells you how the Ethica Fund has performed and what fees were charged. The document will help you to compare the fund with other funds. Smartshares Limited prepared this update in accordance with the Financial Markets Conduct Act 2013. This information is not audited and may be updated.

Description of this fund

Designed for investors that want a balance between stability of returns and growth of their investment over the long term. Provides exposure to a diverse selection of global companies and income assets that align with our Responsible Investment Policy. We exclude assets that do not meet our socially responsible investment standards, and increase or decrease exposure to companies based on their environmental, social and governance (ESG) factors.

Total value of the fund:	\$26,176,124
Number of investors in the fund:	282
The date the fund started:	4 February 2008

What are the risks of investing?

Risk indicator for the Ethica Fund



The risk indicator is rated from 1 (low) to 7 (high). The rating reflects how much the value of the fund's assets goes up and down. A higher risk generally means higher

potential returns over time, but more ups and downs along the way.

To help you clarify your own attitude to risk, you can seek financial advice or work out your risk profile at sorted.org.nz/tools/investor-profiler.

Note that even the lowest category does not mean a risk-free investment, and there are other risks that are not captured by this rating.

This risk indicator is not a guarantee of a fund's future performance. The risk indicator is based on the returns data for 5 years to 31 December 2025. While risk indicators are usually relatively stable, they do shift from time to time. The risk indicator will continue to be updated in future fund updates.

See the Product Disclosure Statement for the SuperLife workplace savings scheme for more information about the risks associated with investing in this fund.

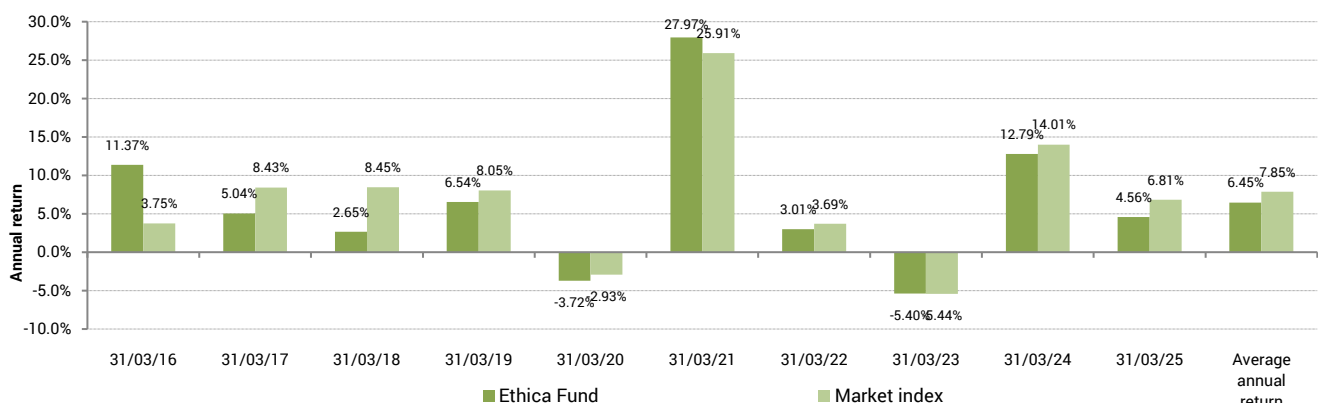
How has the fund performed?

	Average over past 5 years	Past year
Annual return (after deductions for charges and tax)	5.54%	9.06%
Annual return (after deductions for charges but before tax)	6.36%	10.13%
Market index annual return (reflects no deduction for charges and tax)	6.34%	10.83%

The market index return is a composite of benchmark index returns, weighted for the fund's target investment mix (also known as target asset allocation). The specific benchmark indices used for each asset class are defined in the Statement of Investment Policy and Objectives (SIPO).

The SIPO and further additional information about the market index is available on the offer register at disclose-register.companiesoffice.govt.nz.

Annual return graph





This shows the return after fund charges and tax for each of the last 10 years ending 31 March. The last bar shows the average annual return for the last 10 years, up to 31 December 2025.

Important: This does not tell you how the fund will perform in the future.

Returns in this update are after tax at the highest prescribed investor rate (PIR) of tax for an individual New Zealand resident. Your tax may be lower.

What fees are investors charged?

Investors in the Ethica Fund are charged fund charges. In the year to 31 March 2025 these were:

	% per annum of fund's net asset value
Total fund charges	0.70%
Which are made up of:	
Total management and administration charges	0.70%
Including:	
Manager's basic fee	0.68%
Other management and administration charges	0.02% ¹
Other charges	Dollar amount per investor
Administration fee	\$12 per annum

Investors may also be charged individual action fees for specific actions or decisions (for example, for withdrawing from or switching funds). See the Product Disclosure Statement for the SuperLife workplace savings scheme for more information about those fees.

The fees set out above include GST where applicable.

Small differences in fees and charges can have a big impact on your investment over the long term.

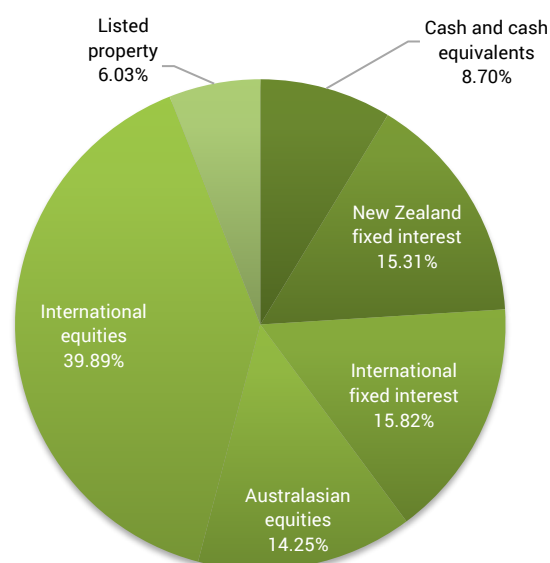
Example of how this applies to an investor

Jess had \$10,000 in the fund at the start of the year and did not make any further contributions. At the end of the year, Jess received a return after fund charges were deducted but before tax of \$1,013 (that is 10.13% of Jess's initial \$10,000). Jess also paid \$12 in other charges. This gives Jess a total return after tax of \$894 for the year.

What does the fund invest in?

Actual investment mix

This shows the types of assets that the fund invests in.



Target investment mix

This shows the mix of assets that the fund generally intends to invest in.

Asset Category	Target asset mix
Cash and cash equivalents	8.00%
New Zealand fixed interest	16.00%
International fixed interest	16.00%
Australasian equities	14.00%
International equities	40.00%
Listed property	6.00%
Unlisted property	-
Commodities	-
Other	-



Top 10 investments

Name	% of fund's net asset value	Type	Country	Credit rating (if applicable)
DIMENSIONAL GLOBAL SUSTAINABILITY TRUST (NZD HEDGED CLASS)	19.03%	International equities	Australia	
DIMENSIONAL GLOBAL SUSTAINABILITY TRUST (UNHEDGED CLASS)	18.87%	International equities	Australia	
DIMENSIONAL GLOBAL BOND SUSTAINABILITY TRUST (NZD CLASS)	15.83%	International fixed interest	Australia	
DIMENSIONAL AUSTRALIAN SUSTAINABILITY TRUST	6.80%	Australasian equities	Australia	
ISHARES CORE FTSE GLOBAL PROPERTY EX AUSTRALIA AUD HEDGED ETF	5.98%	Listed property	Australia	
ISHARES MSCI EM IMI ESG SCREENED UCITS ETF	1.99%	International equities	Ireland	
BNP PARIBAS NOMINEES	1.42%	Cash and cash equivalents	Australia	
NZD CASH ACCOUNT (ANZ BANK)	1.29%	Cash and cash equivalents	New Zealand	AA-
NZ GOVERNMENT BOND 15/05/30 4.50%	0.83%	New Zealand fixed interest	New Zealand	AAA
NZ GOVERNMENT BOND 15/05/28 0.25%	0.82%	New Zealand fixed interest	New Zealand	AAA

The top 10 investments make up 72.86% of the fund's net asset value.

Currency hedging

As at 31 December 2025 the fund's exposure to assets denominated in foreign currencies was 68.57%, of which 64.49% was hedged. This means the fund's unhedged foreign currency exposure was 24.35% of the net asset value of the fund. See the current SIPO on the offer register at disclose-register.companiesoffice.govt.nz for more information on the fund's currency hedging strategy.

Key personnel²

This shows the directors and employees who have the most influence on the investment decisions of the fund:

Name	Current position	Time in current position	Previous or other current position	Time in previous or other current position
Guy Roulston Elliffe	Director	10 years and 1 month	Corporate Governance Manager - ACC (current position)	10 years and 8 months
Stuart Kenneth Reginald Millar	Chief Investment Officer - Smart	6 years and 7 months	Head of Portfolio Management - ANZ Investments	6 years and 4 months
Alister John Williams	Director	10 years and 1 month	Investment Manager - Trust Management	5 years and 4 months
Jon Raby	Director	2 months	Chief Financial Officer - ASB Bank	11 years
Lisa Turnbull	Chief Executive Officer - Smart	2 months	Chief Executive Officer - NZX Wealth Technologies	8 years and 11 months

Further information

You can also obtain this information, the Product Disclosure Statement for the SuperLife workplace savings scheme, and some additional information, from the offer register at disclose-register.companiesoffice.govt.nz.

Notes

- These charges refer to the normal fund operating costs that are charged to the fund. For disclosure purposes, supervisor, audit and legal costs are not included in the manager's basic fee, but are included in the other management and administration charges. Some of these are fixed costs so the amount shown can range from 0% up to the total fund charges depending on the total value of the fund.
- John Raby was appointed as a director with effect from 1 October 2025, replacing Guy Elliffe who ceased to be a director on 31 December 2025. Lisa Turnbull was appointed as Chief Executive Officer of Smart with effect from 16 October 2025